

Health and Safety Policy Statement

No 11 Health and Safety Policy Statement

The Health and Safety at Work Act 1974 imposes a statutory duty on employers to ensure in so far as is reasonably practical the health and safety of their employees whilst at work. This duty also extends to all others who may be affected by that work.

It is also the duty of every employee whilst at work to take reasonable care of themselves and of other persons who may be affected by their acts or omissions and not to interfere with or misuse anything provided in the interest of health and safety.

The company will provide safe and healthy working conditions for its employees and other people working under its control and will ensure due regard for all relevant statutory provisions and to the other appropriate standards that apply to the rail, underground, power and water industries.

At no time will the company compromise safety in the pursuit of achieving other objectives.

The Managing Director of the Company fully accepts his responsibilities to his employees to ensure so far as is reasonably practicable, their health, safety and welfare at work. These responsibilities are extended to any other persons who may be affected by the Company's operations. In order to meet these obligations, the Company shall, so far as is reasonably practicable: -

- Provide and maintain the highest standard of scaffolding and system of work which are safe and without risks to health for our employees' sub-contractors and others how may be affected by our action.
- Make arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Provide information, instruction; training and supervision as is necessary to ensure the health and safety at work of employees, ensuring all employees are competent for the work they are to undertake.
- Maintain in a condition that is safe and without risks to health any place of work under our control.
- Provide means of access to and egress from any place of work under or control which is safe and without risks to health.
- Provide and maintain for our employees a working environment that is safe, without risks to health and is adequate as regards facilities and arrangements for their welfare at work.
- To ensure the Company will comply with the Work at Height Regulations 2005.

The Managing Director accepts that health and safety are management responsibilities but in order to make this policy successful, they depend on the co-operation of all employees.

It is the duty of all employees to comply with the safety policy at all times and to act responsibly and do everything that they can to prevent injury to themselves, other employees and the public at large.

The Managing Director of the Company will monitor and review the operation of the policy on a regular annual basis to ensure that it remains relevant and appropriate to the Company and will make available the statement, organisation and arrangements sections of the policy in prominent positions in the offices and workplace for inspection by all employees and other interested parties.

The Company has made a commitment to continual improvement to conform to current applicable OH&S legislation and to improve our OH&S performance effectively and efficiently, to meet changing business and regulatory needs.

The company will continue to train our staff to the highest standards in compliance with current legislation and industry standards. The company will continue to review the training needs of our staff. The Managing Director is committed to ensuring that all training is paid for by the company and our training matrix continually reviewed.

Safety matters and responsibilities including the implementation of this Policy within the Company is the responsibility of the Director named as the Director with responsibility for Health and Safety on the last page of the document:

Date: 31st January 2026 Review Date: 31st January 2027

I fully acknowledge my legal responsibility as the Director with responsibility for implement this document and policies within this company:

Name: Mr Tony Clarke

Signature:

A handwritten signature in black ink, appearing to be "Tony Clarke".

Date: 31st January 2026

